

# C.U.SHAH UNIVERSITY

## Winter Examination-2015

Subject Name : Human Resource Management

Subject Code : 5MS02HRM1

Branch : M.B.A.

Semester : 2

Date : 24/11/2015

Time : 10:30 To 1:30

Marks : 70

### Instructions:

- (1) Use of Programmable calculator and any other electronic instrument is prohibited.
  - (2) Instructions written on main answer book are strictly to be obeyed.
  - (3) Draw neat diagrams and figures (if necessary) at right places.
  - (4) Assume suitable data if needed.
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### SECTION – I

- Q-1 Attempt the Following questions (07)**
- a. Define Training 01
  - b. Write the source of Background Investigation and Reference Check 02
  - c. What do you mean by Structured Interview 02
  - d. What do you mean by Internet Based Training 02
- Q-2 Attempt all questions (14)**
- a. List the item which is typically included in job Description and explain any two 05
  - b. Explain any five off-the-job training methods 05
  - c. Discuss the Corporate Level Strategies 04
- OR**
- Q-2 Attempt all questions (14)**
- a. Discuss the Internal and outside sources of candidate 05
  - b. Explain the concept: Job Rotation and Job Enrichment 05
  - c. Discuss the Business Unit Level Strategies 04
- Q-3 Attempt all questions (14)**
- a. Discuss the steps involved in Recruitment and Selection Process 07
  - b. List the performance appraisal methods and explain any three 07
- OR**
- Q-3 Attempt all questions (14)**
- a. Discuss the steps involved in Strategic Human Resources Management Process 07
  - b. Explain the methods of collecting job analysis information 07



## SECTION – II

- Q-4**      **Attempt the Following questions**      **(07)**
- a. What do you mean by Strike      02
  - b. Define Industrial Relation      02
  - c. What does conflict mean      01
  - d. Explain the concept : Industrial Dispute      02
- Q-5**      **Attempt all questions**      **(14)**
- a. What are the various provisions related to Safety under Factories Act.      07
  - b. Explain the various methods of setting industrial dispute      07
- OR**
- Q-5**      **Attempt all questions**      **(14)**
- a. Explain the essential features of Collective Bargaining      05
  - b. List the specific causes of Industrial Disputes      05
  - c. Write a Note on : Works Committee      04
- Q-6**      **Attempt all questions**      **(14)**
- a. List the permissible deductions under Payment of Wages Act, 1936      07
  - b. Discuss the hurdles of Collective Bargaining in India      07
- OR**
- Q-6**      **Attempt all Questions**
- a. What are the various provisions related to Health under Factories Act.      07
  - b. Explain the objective of Minimum Wages Legislation      07

